

**Position Title: Reef Bay Guide**

Agency: Friends of Virgin Islands National Park

Position Type: Part-time, not to exceed 15 hours per week

Pay Rate: \$20 to \$24 per hour, depending on experience.

Start Date: January 2026

**Job Summary:** The Reef Bay Guide (RBG) will support Virgin Islands National Park's Interpretive Rangers in the implementation of the Reef Bay Hike program. In coordination with the Park Rangers, the RBG will operate within the framework of the Program Plan to engage guests in guided hikes highlighting the natural and cultural history of the Virgin Islands. A combination of requisite online and in-person training will be provided by Virgin Islands National Park. This hybrid role will be co-managed by the NPS and the Friends, therefore the incumbent will report to both the NPS' Chief of Interpretation and the Friends Program Director.

**Hike Summary:** The Reef Bay Hike is a collaboration between the NPS and Friends of VI National Park. Park Rangers lead this guided hike down Reef Bay Trail and to the petroglyphs every Monday and Tuesday from January to the end of March. A maximum of 30 visitors and 2 guides (NPS Ranger and the Reef Bay Guide) depart from the NPS Visitor Center in Cruz Bay via taxi at 8am and reach the Reef Bay Trailhead around 8:15am. Upon completion of the program, the guides and hike participants board a boat for transportation back to Cruz Bay. The group should arrive in Cruz Bay no later than 12:30pm.

**Primary Responsibilities:**

**1. Reef Bay Hike**

- Co-lead the Reef Bay Hike with Virgin Islands National Park Rangers to provide guided experiences that meet current standards of excellence in audience-centered participatory interpretation.

**2. Supplies and Equipment:**

- Ensure that there are adequate types and quantities of equipment for providing medical assistance in case of an emergency, including a well-stocked First Aid Kit and extra drinking water.
- Coordinate with the Program Director for the repair, replacement, or purchase of needed supplies or equipment.

**3. Reporting:**

- Ensure that all participants complete a liability waiver.
- Submit timesheets for payment every 2 weeks.
- Share videos, photos, and success stories with NPS and Friends Communications Director.
- Report any injuries, regardless of severity and/or any altercations with or between participants or park visitors to the Friends Program Director.

#### **4. Other Duties:**

- Liaise with NPS counterparts and other community partners in support of Friends activities.
- Participate in Friends organizational planning as needed.
- Work with the NPS Interpretive team to workshop and evolve the Reef Bay Program Outline as needed.

#### **Desired Qualifications:**

- Knowledge of Virgin Islands history, culture, and biota.
- Ability to walk up to 7 miles on uneven terrain while carrying a 20lb backpack.
- Desire to learn and implement audience-centered interpretive techniques.

**\*Only applicants that have lived in the Virgin Islands for at least 2 years will be considered\***

Applicants should send a resume and cover letter to Mark Gestwicki at [mgestwicki@friendsvinp.org](mailto:mgestwicki@friendsvinp.org).

*Friends of Virgin Islands National Park is an equal opportunity employer welcoming all qualified candidates to apply for listed positions and opportunities.*

Disclaimer - The statements contained herein are intended to describe the general nature and level of work to be performed by the employees in these positions. The statements are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in each position. Other responsibilities, duties, and skills may be assigned and management retains the right to add or change the responsibilities, duties, and skills at any time.